

## Minutes of the North Oldham Fire Protection District Board Of Trustees July 10 2014

The NOFD Board of trustees met on July 10 2014 7:00pm at the Goshen station. Members Present were, Randy Scherer, Tom Emanuel, Scott Thompson, Hewett Brown, Pete Neidhardt and Jack Issing who was duly sworn in by the County Judge executive on the fifth of July. Chief David Stoltz was also in attendance.

Approval of Minutes: Motion to accept Tom Emanuel, Second Randy Scherer

### Property owner Rep Election Results

Report from Pete Neidhardt: Derik Russell was the Election winner with several write in votes for other property owners (for specific results see attached result sheet) Write in votes are not addressed in the NOFD board bylaws and while the write ins did not meet the standards of Kentucky election law the election committee decided to count all votes.

Discussion: Derik Russell's eligibility. The Oldham county Attorney referred the board to Mo Burns Opinion and his assistant attorneys' opinion re eligibility= not eligible because Mr. Russell is currently a firefighter with another department.

Motion: Scott Thompson, Proceed with seating Mr. Russell as property owner rep. Second, Hewett Brown. Motion failed 2 in favor Hewett Brown Scott Thompson, 4 no votes

Motion: Randy Scherer, Not to seat Mr. Russell since he is currently serving as a Firefighter for another department and it is the boards opinion that this makes him ineligible to serve. Motion passed four to two (Hewett Brown, Scott Thompson)

Recognition Of Service: The Board would like to thank Joe Schoenbachler outgoing board Chair, and Greg Cobb outgoing property Rep, for there many years of service on the Board.

Election of New Board Officers:

Motion from Pete Neidhardt as follows: Chairman: Randy Scherer, Treasurers, Tom Emanuel, Secretary Hewett Brown second Scott Thompson. Motion passed all in favor.

Treasure's Report: spending proceeding along the lines of adopted budget

Department in good position for usual cash shortage in early fall. Upcoming bond payment in August, the treasurer transferred \$135 Thousand from BBT to PNC to make funds available for bond Payment.

Old Business:

State Training Hours: Tom Emanuel (see attached sheet for results.)

Toms Recommendations: Contact State fire commission with results of internal audit and a list of specific corrective measures to be taken. Tom will work with the Chief on corrective measures and send a letter to the State in the next two weeks.

Update Countryside Harrods Creek merger: The Merger is being discussed by Louisville metro legal department. Chief Stoltz is meeting with the Mayors office before next meeting.

New Business:

New Trustee binders: Chief explained subjects covered in the binders further discussion postponed until next meeting.

Approval of annual recurring expenses: Motion Scot Thompson, pre-approved payment for regular expenses over \$2500. Second Tom Emanuel motion passed all in favor.

Legal Representation:

Motion: H Brown, No renewal of Efire Legal for short term, Second Tom Emanuel Motion passed all in favor

Motion: Legal committee that will be only point of contact for legal issues to consist of 3 members Property rep board rep and firefighter rep= Randy Scherer, Pete Neidhardt, Hewett Brown. Motion passed all in favor.

Legal Committee will look into other options for legal representation.

Chief Stoltz contract: current contract ends February 2016, August meeting the board would like presentation from chief re contract renewal the board will take public comment on the same issue.  
Staffing: Chief Stoltz: presented out line for staffing plan will present full plan at the next meeting.  
Tax Rate: Motion: Scott Thompson "Keep current tax rate 10cents on the dollar" second H Brown all members In favor.

Chiefs Report: Attached

Motion: Tom Emanuel to convene executive session RE: Personnel and possible disciplinary action. Second Hewett Brown motion passed all in favor.

Out of Executive session 10:15pm motion to adjure Tom Emanuel second Hewett Brown motion passed all in favor.

## Minutes of the North Oldham Fire Protection District Board Of Trustees August 14, 2014

The NOFD Board of trustees met on August 14, 2014 7:08pm at the Goshen station. Members Present were, Randy Scherer, Tom Emanuel, Scott Thompson, Hewett Brown, Pete Neidhardt and Jack Issing.

Approval of Minutes: Motion to accept Scott Thompson, Tom Emanuel, Second all in favor.

Chief Report: attached

Chairman's Report: Chairman Scherer=  
Chief Stoltz will not seek renewal of his contract and will retire at the end of his current contract. In February.  
The chairman meet with Louisville Metro mayor Greg Fisher and Oldham County Judge Vogel regarding Countryside River Bluff fire protection board merger no immediate ruling was made the issue is still being considered by Louisville Metro legal staff.

Treasure's Report: spending proceeding along the lines of adopted budget  
Department in good position for usual cash shortage in early fall.  
Bond payment in August, the treasurer transferred \$135 Thousand paid from BBandT account.  
Annual Audit is in progress and will be presented at the next meeting  
Line of credit, the chairman is looking into Line of credit with several local banks.  
Motion to accept report, Scott Thompson second, Jack Issing. All in favor.

Old Business:

Training : Tom Emanuel received a letter form State Fire Board stating that they were satisfied with the corrective measures taken by NOFD.

Forms : Hewett Brown is working to gather all receipt of records forms by the September meeting

Code of Ethics= Tabled until September meeting so Trustees can familiarize themselves with the code.

Election update: Issue pending decision by state Attorney General  
Committee Assignments = Legal Committee established, election committee established, all other committee issues tabled until Sept meeting.

Outstanding Legal bill Mo Buryns= Hewett brown will look into issue and report back at next meeting.

Legal Counsel: Legal committee is exploring issue and will report during Sept meeting, until then the Board though the legal committee will refer to MO Burns for Advice.

Staffing plan: tabled until next meeting.

New Business:

Purchase of F350: Nick Stoltz will present proposal to board in September.

Formation of Chief Selection committee= Scott Thompson, Jack Issing, Hewett Brown.

Motion: Hewett Brown executive session RE: Personnel and possible disciplinary action. Second Scott Thompson second, motion passed all in favor.

Out of Executive session 10:05pm motion to adjourn second Hewett Brown motion second Pete Neidhardt passed all in favor.

Respectfully submitted F Hewett Brown

## Minutes of the North Oldham Fire Protection District Board Of Trustees September 11,2014

The NOFD Board of trustees met on September 11,2014 7:00pm at the Goshen station. Members Present were, Randy Scherer, Tom Emanuel, Scott Thompson, Hewett Brown, Pete Neidhardt and Jack Issing.

Approval of Minutes: approved after 2 corrections reflected in August meeting Minutes. Motion Scott Thompson second Tom Emmanuel passed unanimously.

Chief Report: attached

### Chairman's Report:

Trustee class: In September Talk to David if you wish to attend.  
Countryside River bluff: Exploring legal action, the chairman will be attending next Countryside River bluff meeting. The chairman will report back next meeting  
Code of ethics: see old business

### Treasurers Report:

Department in good position for usual cash shortage in early fall.  
Bond payment: the treasurer transferred \$130 Thousand paid from BBandT account.  
After looking in to best rates for line of credit The treasurer has determined we should continue with BBandT  
Motion by Tom Emanuel: Renew Nofd's line of credit at BBandT for ????  
Second Jack Issing . The motion passed unanimously.

### Old Business:

Legal Committee: Hewett Brown looked into outstanding bill from Maurice Burns. The bill is correct and should be played in full.  
Code if Ethics= Motion to adopt code of Ethics(attached) Jack Issing, Second Scott Thompson. Motion passed unanimously.

Election update: Issue pending decision by state Attorney General Hewett Brown will look into a specific date for any decision.

Legal Counsel: Legal committee, Pete Neidhardt presented several possible names. After executive session motion was made by Pete Neidhardt to retain Dennis Clare as legal council for NOFD. Second, Hewett Brown motion passed unanimously.

Staffing plan: Chief Stoltz presented the board with out line of new nighttime staffing plan.(attached)

1434 on loan to Westport. Westport truck out of service 1434 on loan to WFD indefinitely there is a possibility that Westport would like to purchase the truck Chief Stoltz will look into the matter and report back at the October meeting.

Tabled until Next meeting: Pick up truck purchase and 2015 goals.  
Selection committee: Process is proceeding applications are being accepted.

#### Old Business

Hewett Brown is stepping down as secretary a replacement must be elected during the October meeting.

Public Comment: none

Motion: Hewett Brown executive session RE: Personnel and possible disciplinary action. Second Scott Thompson second, motion passed all in favor.

Out of Executive session 10:05pm motion to adjourn second Hewett Brown motion second Pete Neidhardt passed all in favor

Open Session: action taken the board will retain Dennis Clare as new legal council motion noted in old business

Respectfully submitted F Hewett Brown

# **KRS 61.823 NOTICE SPECIAL BOARD MEETING NORTH OLDHAM FIRE PROTECTION DISTRICT BOARD OF TRUSTEES**

On Wednesday, October 29, 2014, Randall Scherer, Chairman of North Oldham Fire Protection District Board of Trustees has called a SPECIAL BOARD MEETING of the Fire Protection District to be held:

**DATE:**        **Wednesday, November 5, 2014**

**TIME:**        **7:15 PM**

**PLACE:**       **Skylight Station, 8615 U.S. Hwy 42, Goshen, KY 40026**

**AGENDA:**    **Personnel Issues.**

In accordance with KRS 61.815 and KRS 61.810 this meeting will immediately go into executive session to discuss personnel issues.

## **POSTING OF NOTICE:**

- This notice has been sent via email to all of the North Oldham Fire Protection District Board Members, and the Oldham Era.
- This notice will also be posted at the Goshen Station (1660 KY Hwy 1793, Goshen, KY 40026) and the Skylight Station at the address listed above at least 24 hours before the scheduled meeting.



# **KRS 61.823 NOTICE SPECIAL BOARD MEETING NORTH OLDHAM FIRE PROTECTION DISTRICT BOARD OF TRUSTEES**

On Thursday, October 22, 2014, Randall Scherer, Chairman of North Oldham Fire Protection District Board of Trustees has called a SPECIAL BOARD MEETING of the Fire Protection District to be held:

**DATE:** Tuesday, October 28, 2014

**TIME:** 6:45 PM

**PLACE:** Skylight Station, 8615 U.S. Hwy 42, Goshen, KY 40026

**AGENDA:** Personnel Issues.

In accordance with KRS 61.815 and KRS 61.810 this meeting will immediately go into executive session to discuss personnel issues.

## **POSTING OF NOTICE:**

- This notice has been sent via email to all of the North Oldham Fire Protection District Board Members, and the Oldham Era.
- This notice will also be posted at the Goshen Station (1660 KY Hwy 1793, Goshen, KY 40026) and the Skylight Station at the address listed above at least 24 hours before the scheduled meeting.

**KRS 61.823 NOTICE**  
**SPECIAL BOARD MEETING**  
**NORTH OLDHAM FIRE PROTECTION DISTRICT**  
**BOARD OF TRUSTEES**

On Thursday, October 22, 2014, Randall Scherer, Chairman of North Oldham Fire Protection District Board of Trustees has called a SPECIAL BOARD MEETING of the Fire Protection District to be held:

**DATE:**        **Monday, October 27, 2014**

**TIME:**        **6:00 PM**

**PLACE:**       **Skylight Station, 8615 U.S. Hwy 42, Goshen, KY 40026**

**AGENDA:**    **Personnel Issues.**

In accordance with KRS 61.815 and KRS 61.810 this meeting will immediately go into executive session to discuss personnel issues.

**POSTING OF NOTICE:**

- This notice has been sent via email to all of the North Oldham Fire Protection District Board Members, and the Oldham Era.
- This notice will also be posted at the Goshen Station (1660 KY Hwy 1793, Goshen, KY 40026) and the Skylight Station at the address listed above at least 24 hours before the scheduled meeting.

## Minutes of the North Oldham Fire Protection District Board of Trustees

messages

Peter Neidhardt &lt;pete.neidhardt@gmail.com&gt;

Mon, Nov 10, 2014 at 9:19 PM

to: Randy Scherer <Randy.Scherer@brc3.net>, Tom Emanuel <TEmanuel@taylorky.com>, Scott Thompson <tecelectric2000@gmail.com>, Jack Ising <Jack\_Ising@twc.com>, Gary Gerdemann <Gary@runswitchpr.com>, Peter Neidhardt <pete.neidhardt@gmail.com>, Hewett Brown <fixedinky@yahoo.com>

North Oldham Fire Protection Board of Trustees met at their regularly scheduled meeting on Oct. 9th, 2014 at 7pm at Station #2. All members were present. New trustee, Gary Gerdemann was introduced and welcomed by the Board. Mr. Gerdemann being duly sworn in by County Judge David Voegle was seated. The Sept. 11th, <sup>min</sup> 2014 were reviewed and a motion was made by Scott Thompson and seconded by Tom Emanuel that they be approved. Motion passed unanimously.

Chairman Scherer made his report, we received a letter from LG&E's director of gas operations. He commended us on a mitigation run on explosion/rupture of main transmission line on US 42.

Chairman Scherer attended the most recent meeting of the Countryside/Riverbluff Fire Protection District Board of Trustees meeting. He answered questions regarding status of litigation regarding dissolution and merger issues. He reported they are awaiting Mayor Greg Fischer's signature on documents. It was noted that our firefighter representative of record on their board, Phil Schadd, was not and had not for some time, attended their meetings. Mr. Schadd was contacted by Chairman Scherer and Mr. Schadd stated he was not our firefighter rep. County Clerk Julie Barr was contacted and stated Mr. Schadd was firefighter rep of record. Hewett Brown calling our attorney, Dennis Clare, to clarify how we appoint or elect new firefighter rep to Countryside/Riverbluff Board of Trustees. Motion made to accept Chairman Scherer's report made by Tom Emanuel and seconded by Hewett Brown. Motion passed unanimously.

Treasurer's report: (Attached) Motion made by Jack Ising to move checking and savings accounts from <sup>BST</sup> ~~PNC~~ and consolidate accounts with Stock Yards Bank and Trust Company, keeping PNC operating account. AND set up appropriate accounts anywhere to support credit line and close any extraneous accounts. Motion seconded by Pete Neidhardt, Hewett Brown abstained, all others voting Yay.

New Chief Selection Committee Report: Jack Ising reported excellent group of candidates to chose from and their interviews were continuing.

Old Business: Purchase of new F-350 put on hold. Chief David Pendelton, of the Westport Fire Department made a very thoughtful and well thought-out proposal to buy our engine number #1434. They have borrowed this truck for the last 8 months. They offered \$35,000 equipped. After much discussion it was decided he would get an independent appraisal paid for by our department and Westport would get first refusal. Value of the equipment on the truck was not included or discussed.

New Business: None.

Chiefs Report: attached.

Public Comment: None.

Motion made by Chairman Scherer and seconded by Tom Emanuel to go into executive session at 8:25pm. Motion passed unanimously. Motion made by Chairman Scherer and seconded by Pete Neidhardt to return to regular session at 9:52. Motion passed unanimously. Motion made by Chairman Scherer to adjourn the meeting at 9:55pm, seconded by Jack Ising. Passed unanimously.

Respectfully submitted by acting secretary,

Peter Neidhardt

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**Peter Neidhardt** <pete.neidhardt@gmail.com>

Mon, Nov 10, 2014 at 9:19 PM

To: Randy Scherer <Randy.Scherer@brc3.net>, Tom Emanuel <TEmanuel@taylorky.com>, Scott Thompson <tecelectric2000@gmail.com>, Jack Ising <Jack\_Ising@twc.com>, Hewett Brown <fixedinky@yahoo.com>, Gary Gerdemann <Gary@runswitchpr.com>, Peter Neidhardt <pete.neidhardt@gmail.com>

A special meeting was held by the North Oldham Fire Protection Board of Trustees on Oct. 28th, 2014. At North Oldham Station #1. Members present: Randy Scherer, Pete Neidhardt, Tom Emanuel, Gary Gerdemann, Jack Ising, and Hewett Brown. Meeting called to order by Chairman Scherer at 7:15pm. Chairman Scherer made a motion to go into executive session at 7:17pm. Motion seconded by Pete Neidhardt. Motion passed unanimously. Motion to return to regular session by Chairman Scherer and seconded by Tom Emanuel at 9:20pm. Motion made to budget \$500 to do background checks on prospective candidates for chief. Motion made by Tom Emanuel, seconded by Jack Ising, motion passed unanimously. Motion made by Chairman Scherer to adjourn meeting at 9:15pm. Seconded by Pete Neidhardt. Motion passed unanimously.

Respectfully submitted by acting secretary,

Peter Neidhardt

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**Peter Neidhardt** <pete.neidhardt@gmail.com>

Mon, Nov 10, 2014 at 9:20 PM

To: Randy Scherer <Randy.Scherer@brc3.net>, Tom Emanuel <TEmanuel@taylorky.com>, Gary Gerdemann <Gary@runswitchpr.com>, Jack Ising <Jack\_Ising@twc.com>, Scott Thompson <tecelectric2000@gmail.com>, Hewett Brown <fixedinky@yahoo.com>, Peter Neidhardt <pete.neidhardt@gmail.com>

A special meeting was held by the North Oldham Fire Protection Board of Trustees on Oct. 27th, 2014. At North Oldham Station #1. Members present: Randy Scherer, Pete Neidhardt, Tom Emanuel, Gary Gerdemann, Jack Ising, and Hewett Brown. Chairman Scherer called the meeting to order at 6:03pm. Motion made to go into executive session by Chairman Scherer and seconded by Tom Emanuel at 6:04pm. Motion passed unanimously. Motion to return to regular session by Chairman Scherer and seconded by Pete Neidhardt at 9:25pm. No action taken. Motion to adjourn meeting by Chairman Scherer and seconded by Tom Emanuel at 9:26pm. Motion passed unanimously.

Respectfully submitted by acting secretary,

Peter Neidhardt

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**Peter Neidhardt** <pete.neidhardt@gmail.com>

Mon, Nov 10, 2014 at 9:20 PM

To: Randy Scherer <Randy.Scherer@brc3.net>, Scott Thompson <tecelectric2000@gmail.com>, Jack Ising <Jack\_Ising@twc.com>, Tom Emanuel <TEmanuel@taylorky.com>, Hewett Brown <fixedinky@yahoo.com>, Gary Gerdemann <Gary@runswitchpr.com>, Peter Neidhardt <pete.neidhardt@gmail.com>

The North Oldham Board of Trustees met at Station 1 on Nov. 5th, 2014. All members were present. Chairman Randy Scherer called the meeting to order at 7:20pm. Motion to go into executive session by Chairman Scherer, seconded by Trustee Pete Neidhardt at 7:21. Motion passed unanimously. Motion to go back into regular session meeting by Scott Thompson. Seconded by Gary Gerdemann at 9:55pm. Motion passed unanimously. Motion by Tom Emanuel to accept early retirement, release and separation agreement from current chief David Stoltz. Seconded by Jack Ising. Motion passed unanimously. Motion made by Gary Gerdemann to hire Tim Conway as new chief of the North Oldham Fire Department and to allow Chairman Randy Scherer effective Monday Nov. 10th, 2014 to negotiate contract in good faith. Motion seconded by Hewett Brown. Motion passed unanimously. Jack Ising made motion to adjourn, Gary Gerdemann seconded, Motion passed unanimously at 10:20pm.



## Board Minutes 11/13/14

2 messages

Peter Neidhardt <pete.neidhardt@gmail.com>

Sun, Nov 23, 2014 at 2:54 PM

To: Randy Scherer <Randy.Scherer@brc3.net>, Gary Gerdemann <Gary@runswitchpr.com>, Scott Thompson <tecelectric2000@gmail.com>, Tom Emanuel <TEmanuel@taylorky.com>, Jack Ising <Jack\_Ising@twc.com>, Hewett Brown <fixedinky@yahoo.com>, Peter Neidhardt <pete.neidhardt@gmail.com>

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on November 13th, 2014. Chairman Randy Scherer called a meeting to order at 7:05pm. All members present.

Minutes of our Oct. 9th, 2014 regularly scheduled meeting, Oct. 27th, 2014 special meeting, Oct. 28th, 2014 special meeting, and Nov. 5th, 2014 special meeting were reviewed and a motion to approve was made by Gary Gerdemann and seconded by Jack Ising. Scott Thompson noted he was present at the Oct. 9th, 2014 and Nov. 5th, 2014 meetings only. He abstained on those two special meetings. Minutes were otherwise approved unanimously.

Chairman's report- Chairman Scherer thanked retiring chief David Stoltz for his 34 years of service to the department. Chairman Scherer welcomed a new chief Tim Conway. Chief Conway thanked the board for the vote of confidence shown in his hiring. Although well documented in previous minutes a second statement was made regarding the hiring of Chief Conway.

Phil Schaad has <sup>verbally</sup> officially resigned as our firefighter rep to Countryside/Riverbluff fire protection district. We have forwarded firefighter David Morgan's name to County Judge David Voegele and members of fiscal court for their approval of Morgan as North Oldham's firefighter representative on said board. Motion made by Scott Thompson and seconded by Hewett Brown to nominate Peter Neidhardt as recording secretary for the North Oldham fire protection district. Motion passed unanimously.

Motion made to explore hiring stenographer and record keeper to report to the elected recording secretary and board.

Renumeration of up to \$150 per month to be paid as contract labor to said individual. We are to reach out to current personnel first and then seek outside individuals for duty. Tom Emanuel made motion, seconded by Gary Gerdemann. Motion passed unanimously.

Treasurer's Report- Treasurer Tom Emanuel did not close PNC account last month because checks are still coming in. He will wait until all parties are notified and time for checks to clear before closing. Trustee Gerdemann asked question, "How much of \$254,000.00 do we anticipate having at the end of the year?" Discussion by Board on whether would it be wise to pay down some debts with no pre-pay penalties. Trustees Brown and Thompson opined it would be wise to wait until December or January to see what our personnel costs will be. It was decided to keep both PNC accounts and close BBT account as no automatic deposits go into BBT account. Motion made to approve closing the BBT account and open new account with Stock Yards Bank and Trust by Scott Thompson and seconded by Gary Gerdemann. Resolution attached. Motion passed unanimously.

Motion made to approve entire treasurer's report by Pete Neidhardt and seconded by Jack Ising. Motion approved unanimously.

IRS cannot verify our 401K provider. Payroll company and 401K provider are different companies and IRS cannot match up. No one on Board, the Board being relatively new, had answer to question. Insurance, 401K, and

payroll accounts were set up by former Board.

Current Chairman and Treasurer to research who was or is providing these services and they will get back to the board next month.

Election Committee Report- With the New Chief being selected and sworn in, Trustees Ising, Brown, and Thompson were thanked for their service. Special thanks were extended to firefighters, Brad Keller and David Morgan, for their service to the committee.

Chief's Report- Chief Conway suspended 1409 car. Chief making every run to free up Captains and Lieutenants to get to firehouses and make runs. The Chief is making every effort to reach out to former members and personnel to fill in gaps. Chief Conway to present personnel plan at the December board meeting.

Old Business- F-350 purchase put on hold. Adrian Doleman, representative for the Finley Fire Equipment company gave presentation and apparatus appraisal for our truck 1434. Detailed analysis attached. Finley did not inventory or assess equipment on truck. Estimate on bare bones truck only. Motion made by Trustee Thompson to sell truck to Westport Fire Department for \$30,000.00. Seconded by Trustee Brown. Trustees Brown, Emanuel, and Thompson voting Yay. Trustees Scherer, Neidhardt, Ising, and Gerdemann voting Nay. Motion made to sell truck (1434) to Westport Fire Department including equipment on board, except for portable radios, for the appraised price of \$31,000.00 by Trustee Jack Ising. Seconded by Trustee Scherer. Trustees voting Yay: Neidhardt, Scherer, Ising and Gerdemann. Trustees Brown, Emanuel, and Thompson voting Nay. Motion passed.

Truck to be transferred as soon as possible and insurance cancelled.

Tom Emanuel asked question regarding Christmas Party, Award Banquets and Promotion Ceremonies. Chief Conway stated January 30th, award ceremony was only party planned or that would be held.

Motion made to adjourn by Scott Thompson, seconded by Gary Gerdemann, motion passed unanimously. Meeting adjourned at 8:15pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

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**Peter Neidhardt** <pete.neidhardt@gmail.com>  
To: Fredrick brown <brownhewett@gmail.com>

Tue, Dec 2, 2014 at 7:27 PM

[Quoted text hidden]

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Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on December 11, 2014. Chairman Randy Scherer called the meeting to order at 7:06pm. All members were present, except for Hewett Brown.

Minutes from the November 13, 2014 regularly scheduled meeting were reviewed and a correction was noted that Phil Schaad verbally resigned. A motion to approve was made by Gary Gerdemann and seconded by Jack Ising. Scott Thompson opposed the approval. Minutes were otherwise approved by the remaining board members. Chairman's Report – Chairman Scherer stated that Don Dahl retired effective Friday, December 5, 2014. Chairman Scherer wished him well and thanked him for his service.

Chairman Scherer stated that Phil Schaad will need to be replaced due to missing meeting per Countryside. Mr. Schaad spoke with Chairman Scherer that he would resign and verbally told Chief Conway the same. Dave Morgan was asked to be appointed by County Judge David Voegelé and the Fiscal Court approved.

About a week ago Phil Schaad stated at an officer's meeting that he would like to stay on as Countryside's representative. The Board will research. Chief Conway will attend the Monday meeting of Countryside as a spectator in the interim.

SOG was given to the Board outlining duties of the Trustees and the

Treasurer's Report – Treasurer Tom Emanuel closed BB&T checking and money market accounts. The accounts were moved to Stock Yards Bank & Trust. It was discussed to hold off until January to pay off some debts. Chairman Scherer proposed taking \$15,000 each month and apply to the \$100,000 loan and then to the \$300,000 loan. Tom Emanuel proposed paying \$25,000 each month on the loans (\$10,000 on the \$100,000 loan and \$15,000 on the \$300,000 loan). Motion made to pay \$25,000 on a month to month basis on the \$100,000 loan that has a 4.85% interest rate by Scott Thompson and seconded by Peter Neidhardt.

Motion made to approve entire Treasurer's Report by Gary Gerdemann and seconded by Scott Thompson. Motion approved unanimously.

Legal Committee Report – None.

Election Committee Report – None.

Selection Committee Report – None.

Ethics Committee Report – The Code of Ethics is being reviewed with personnel and Chief Conway needs to implement the various parts. A financial disclosure statement needs to be completed. The Board will sign a form stating they have read and agree to The Code of Ethics.

Chief's Report – Chief Conway meet with leaders of other fire departments, the Sheriff and Oldham County Police to discuss working together. Mutual aid was discussed in being reimplemented with other departments. Applying for a mini grant of \$22,000 to replace aging fire gear. It will take 9 months for approval. Chief Conway attended Countryside's meeting. Chief Conway stated that the fill in gaps are being beefed up. Routine maintenance is being done on the trucks. There were 43 runs for the month of November.

Old Business – 401(K) can no longer be sent to Kentucky Deferred Compensation to match funds. 401(A) needs to be established for



government entities. Nationwide has various accounts to select from. Jack Ising will obtain the summary of Kentucky Deferred Compensation.

Presentation of Personnel Plan – Chief Conway proposed taking our 2 daytime paid fire companies from 6:00am to 6:00pm for the Goshen and Skylight Stations and combining the 2 companies for continuous coverage of 3 people, 24 hours a day, 7 days a week, 365 days a year at the Goshen Station. Board stated that the budget would need to be watched as time passes.

Only two staff vehicles will be used. One vehicle driven by the Chief and the other vehicle driven by the Assistant Chief.

Volunteers can be trained to be on a fill-in list for paid staff. The 4<sup>th</sup> Battalion was made auxiliary.

Staffing Plan – Need to fill in gaps, especially the night runs to improve response time. Volunteers are welcomed and encouraged.

These changes would be effective January 1, 2015.

Motion made to accept the Chief's Plan as presented by Scott Thompson and seconded by Tom Emanuel. Motion passed unanimously.

New Business – Chief Conway stated that he rewrote the smoking/tobacco policy, this includes smoke less products. All smoking products are to be used outside of the buildings. Motion made to adopt the new Smoking/Tobacco Policy by Scott Thompson and seconded by Tom Emanuel. Motion passed unanimously.

Chairman Scherer stated that the Board Minutes will be posted at the firehouse once they have been approved.

Executive Session began at 8:50pm to discuss personnel and legal matters. Motion made to end Executive Session by Scott

Thompson and seconded by Peter Neidhardt at 9:44pm. Motion passed unanimously.

Back to Regular Session at 9:46 pm.

Motion made to adopt the Chief's Pay Scale with a floor of \$13.00 and reimburse volunteers to \$15.00 by Tom Emanuel and seconded by Peter Neidhardt. Motion passed unanimously.

Motion made to adjourn by Scott Thompson and seconded by Gary Gerdemann. Motion passed unanimously.

Meeting adjourned at 9:51pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on January 8, 2015. Chairman Randy Scherer called the meeting to order at 7:03pm. All members were present, except for Hewett Brown.

Minutes from the December 11, 2014 regularly scheduled meeting were reviewed and a correction was made that Chief Conway proposed taking our 2 day time paid fire companies from 6am to 6pm for Goshen and Skylight Stations and would like to combine the 2 companies for continuous coverage of 3 people, 24 hours a day, 7 days a week, 365 days a year at the Goshen Station. A motion to approve was made by Tom Emanuel and seconded by Gary Gerdemann. Motion approved unanimously.

Chairman's Report – Chairman Scherer stated that the fiscal year is half way complete. He thanked Hewett Brown, Scott Thompson, the Selection Committee and everyone involved for their work the past several months. He also stated that the Board needs to support the Chief and his staffing plans.

The Countryside issue needs to be talked about and resolved.

The Mike Williams issue needs to be discussed.

The Board needs to discuss the Budget and Planning cycle for a possible tax decrease.

Chairman Scherer stated that he was unable to attend the February meeting. He stated that at the March meeting they will discuss amending the budget. The state requires amending the budget if material changes. The March meeting will have a discussion of a 5 year capital plan and reestablishing an election committee. The April meeting may need to be rescheduled due to it falling on Spring Break week. The board agreed to move the meeting to April 16, 2015. The May meeting will be approving the 2016 budget, tax rate and election process. The October meeting will be reviewing insurance renewal.

Treasurer's Report – Treasurer Tom Emanuel stated that the PNC money market account was moved to Stock Yards Bank & Trust. Treasurer stated that there is \$1,183,288 in total assets. Chairman Scherer stated that an adjusted budget is required by the state in July. Report shows \$54,000 ahead of budget for income. The use of member assistance will be researched.

Motion made to accept Treasurer's Report as presented by Gary Gerdemann and seconded by Peter Neidhardt. Motion approved unanimously.

Legal Committee Report – Insurance has been renewed and premium was raised by about \$150.

Chief's Report – Chief Conway announced that Scott Hogan is the Operation/Assistant Chief 1402.

Chief Conway, ~~Hewett Brown~~ <sup>Scott Hogan</sup> and ~~Scott Thompson~~ <sup>David Morgan</sup> went to the Countryside River Bluff Board meeting in December and will present a plan at the January meeting.

Judge Voegle had lunch at the Goshen Station with the firefighters on December 17, 2014.

Completed scheduling for paid staff.

The box cards have been updated and are now in place with OCD. This dispatches the closet fire companies with NOFD on high priority runs. Financial Disclosure form was sent out for approval from the Ethics Committee.

A group of volunteers manned the firehouse on Christmas day from 6AM to 6PM. Thank you to all!

The firehouse generator malfunctioned and was repaired by Whayne Supply. A power line shortage caused two relays to go out and the batteries were replaced.

There were 37 runs in December, of which 31 were medical and 6 were fire related.

Motion made to accept the Chief's Report as presented by Tom Emanuel and seconded by Scott Thompson. Motion passed unanimously.

Old Business- Nationwide setup 401(K) package for matching funds of contributions and they would like to move forward with a resolution. Board asked Jack Ising to check blackout dates (no money moved and no blackouts).

Motion made to accept 401(K) resolution presented with packet to Board by Jack Ising and seconded by Tom Emanuel. Motion passed unanimously.

Chief Conway went to the December meeting at Countryside and was told they will make a decision at the January meeting on which way they will be moving forward. The contract is not enforceable stated by their attorney. A non-contiguous fire department cannot merge nor have a contract. Countryside asked Chief Conway to give a presentation at the January meeting.

The Ethics Committee needs to have an Implementation of Code of Ethics where there is an approval of work and payment to members. Each board member needs a signed copy on file. A records officer will need to be placed.

The Banquet will be held on January 31, 2015 at Harmony Landing Country Club. Expenses are still being turned in.

New Business -- Chief Conway discussed the Surplus Assets. 1436 is in storage with a total cost of \$2,259.28 per year. The Ford Expedition has a cost of \$5,319.07 per year. The Suburban has a cost of \$1,902 per year. The air trailer has a cost of \$902.36 for 5 years. Stations 1 and 2 have various equipment. Chief Conway is checking with insurance to see if there is a depreciation table set up for the assets. Discussed selling equipment to neighboring fire companies. A appraisal should be obtained for the equipment. Chief Conway would like to sell the above mentioned equipment except for the Expedition.

Motion made to have Chief Conway liquidate the equipment with the Chief having discretion to discount up to 25% for other medical/fire companies by Gary Gerdemann and seconded by Tom Emanuel. Motion passed unanimously.

Public Comment -- What lawsuits are against NOFD? Mike Williams filed a racial discrimination suit. Our attorney will file a motion to dismiss claiming not enough evidence to uphold lawsuit.

Executive Session began at 9:07pm to discuss personnel and legal matters. Motion made to end Executive Session by Gary Gerdemann and seconded by Tom Emanuel at 10:32pm. Motion passed unanimously.

Back to Regular Session at 10:33 pm.

Motion made to adjourn by Tom Emanuel and seconded by Scott Thompson. Motion passed unanimously.

Meeting adjourned at 10:37pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on February 12, 2015. Peter Neidhardt called the meeting to order at 7:05pm. All members were present, except for Chairman Randy Scherer and Hewett Brown.

Minutes from the January 8, 2015 regularly scheduled meeting were reviewed and a correction was made that Chief Conway, Dave Morgan and Scott Hogan went to the Countryside/River Bluff Board meeting in December. A motion to approve was made by Tom Emanuel and seconded by Gary Gerdemann. Motion approved unanimously.

Treasurer's Report – Treasurer Tom Emanuel stated that the final payment on the truck loan was made in February.

Motion made to accept Treasurer's Report as made by Gary Gerdemann and seconded by Scott Thompson. Motion approved unanimously.

Ethics Committee – Questions were raised in regards to the new Ethics Financial Disclosure form. An individual will be named soon to hold the Record's position for the Ethics forms.

Chief's Report – Chief Conway stated the average response time in January was one minute 39 seconds.

Mattresses were donated by a local company.

The banquet held on January 31, 2015 went well.

The Countryside/River Bluff board meeting went well in January. The Board was pleased with the presentation and contracted with NOFD.

Gear inspection is being completed.

Louisville Water Company called for input on hydrant placement for replacing the water main on Hwy 1793.

Setting training goals with the Commissions help for members to increase certifications. Contacted the State Fire Marshalls office to make sure we are following KY State protocols.

Effective February 1, 2015 fire trucks will no longer be going to Kroger; members may still take service truck to store if needed.

1436 has been appraised and are awaiting results. Taking closed bids with minimum reserve on 1498 with our members having first option to purchase. Started selling outdated fire gear, open to members first before going to ebay.

The Air Bottle trailer was sold for \$3,100.

Heater repaired on the apparatus floor, blower motor went out during our coldest day.

Would like to replace vindicator nozzles on apparatus with TFT nozzels by offsetting the cost with selling the vindicators with other surplus items.

Motion made to accept the Chief's Report as presented by Scott Thompson and seconded by Gary Gerdemann. Motion passed unanimously.

Old Business- Countryside/River Bluff have signed a contract per annually and we received the check.

The April meeting has been moved to April 16<sup>th</sup>.

Motion made to move the April Trustees meeting to April 16, 2015 by Gary Gerdemann and seconded by Tom Emanuel. Motion passed unanimously.

New Business – Discuss payment of Incentive Bonuses to Volunteers. Board will discuss in Executive Session.

Motion made to go into Executive Session by Gary Gerdemann and seconded by Tom Emanuel. Motion passed with the denial of Scott Thompson.

Executive Session began at 7:40pm to discuss personnel. Motion made to end Executive Session by Scott Thompson and seconded by Tom Emanuel at 8:33pm. Motion passed unanimously.

Back to Regular Session at 8:35 pm.

Motion made to approve the volunteer incentive plan at an increase to \$5.00 per point, contingent on an opinion ~~and~~ from legal counsel and subject to the member being in good standing at payment date and at the discretion of the Chief by Gary Gerdemann and seconded by Tom Emanuel. Motion passed unanimously with the abstention of Scott Thompson.

Public Comment – Individual asked that the incentive pay be paid out for calendar year 2014 and then amend going forward.

Motion made to adjourn by Gary Gerdemann and seconded by Tom Emanuel. Motion passed unanimously.

Meeting adjourned at 8:43pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on March 12, 2015. Peter Neidhardt called the meeting to order at 7:02pm. Chief Tim Conway, Hewett Brown, Tom Emanuel, Gary Gerdemann, Jack Ising, Peter Neidhart and Scott Thompson were present. Absent was Chairman Randy Scherer.

Minutes from the February 12, 2015 regularly scheduled meeting were reviewed and a correction was made to remove the word (and) in the following motion: Motion made to approve the volunteer incentive plan at an increase to \$5.00 per point, contingent on an opinion ~~and~~ from legal counsel and subject to the member being in good standing at payment date and at the discretion of the Chief. A motion to approve was made by Tom Emanuel and seconded by Gary Gerdemann. Motion approved unanimously.

A guest presentation by Countryside-River Bluff Fire Protection District was given. The representative stated that the merge is a go with North Oldham Fire Protection District. Money would not be spent on merger if it went to court. They would not be opposed to an audit. Requested that an individual from Countryside be considered for the board at the next opening as an appointee. Would like a contractual agreement to be three years. If all agreed the merger would begin Tuesday, March 17, 2015.

Motion made pending a complete and lawful merger between the NOFPD and the RBCSFPD, the NOFPD will enter into a three year agreement with the HCFPD whereby the HCFPD will provide first in service to the now existing RBCSFPD. The NOFPD will provide the same service to the now existing RBCSFPD. This agreement will run until January 2017. In exchange for this agreement the NOFPD will pay the HCFPD \$30,000 January 2015(already paid), \$20,000 January 2016 and \$10,000 January 2017. This motion is contingent upon the RSCBFPD completely and wholly merging with the NOFPD by June 30, 2015. Motion made by Peter Neidhart and seconded by Tom Emanuel. Motion unanimously defeated.

Motion made pending a complete and lawful merger between the NOFPD and the RBCSFPD, the NOFPD will enter into a three year agreement with the HCFPD whereby the HCFPD will provide first in service to the consolidated district. The NOFPD will provide the same service to the consolidated district. This agreement will run until December 31, 2017. In exchange for this agreement the NOFPD will pay the HCFPD \$30,000 January 2015(already paid), \$30,000 January 2016 and \$30,000 January 2017. This motion is contingent upon a complete and clean audit of the RBCDFPD. The audit and merger will take place before June 30, 2015 or this motion is null and void. Motion made by Peter Neidhart and seconded by Tom Emanuel. Motion approved unanimously.

Treasurer's Report – Treasurer Tom Emanuel stated that Quad #1441 will be paid off in March. Total current assets are \$1,075,315.65.

Motion made to accept Treasurer's Report as made by Gary Gerdemann and seconded by Scott Thompson. Motion approved unanimously.

Chief's Report – Chief Conway stated that NOFD worked well with other fire station on three fires in February.

The 1998 Chevy Suburban was sold and was transferred to the new owner.



After the heavy snow on February 16<sup>th</sup> new snow chains were ordered. Rear tires were replaced on the tanker trucks.

Red Dragons were put on track to give NOFD the ability to thaw out frozen hydrants.

Minimum standard training and testing was started.

There were 37 runs, 15 fire related – including 3 structure fires, 27 EMS.

The NOFD board representative did not attend the Country Side/River Bluff board meeting.

Volunteer retirement/bonus money was paid as per the motion of the last meeting.

Lt. Col. Scott Hogan is the new records officer at NOFD.

Sending members to become CPR instructors so that we can provide service to our community.

Met with Fire Marshall on how we can assist them in doing their job and how we can provide a better inspection service to our community, NOFD will be conducting inspections with the State Fire Marshall in addition to doing company inspection on our own.

Met with Sara Huffman of the Kentucky Division of Forestry. She is a great resource to us for trainings and field or forest fires.

Motion made to accept the Chief's Report as presented by Scott Thompson and seconded by Gary Gerdemann. Motion passed unanimously.

Old Business- The Holiday Pay Proposal was presented by Chief Conway. The proposal is that holiday pay would be an additional hourly rate of \$6.25 for members actually working on the listed holidays. The amount of compensation is \$75 per 12 hour shift for a total cost of \$3,150 for all holidays combined. The holidays that qualify for additional pay are:

New Year's Day (7:00pm December 31<sup>st</sup> to 7:00pm January 1<sup>st</sup>)

Easter Sunday

Memorial Day

4<sup>th</sup> of July

Labor Day

Thanksgiving

Christmas

Motion made to accept the Chief's Holiday Pay Proposal by Gary Gerdemann and seconded by Scott Thompson. Motion passed unanimously. Hewett Brown abstained.

New Business – Discussed changes to the Standard Operating Guidelines as follows: 1-06 Chain of Command of the North Oldham Fire Protection District was changed. 1-08 North Oldham Fire Protection District Policy of Financial Transactions and Expenditures were minor changes and a page was added titled Statement of Financial Interest. 4-16 Oldham County Fire Service Rapid Intervention Team & Mayday Procedure was revamped to be in line with NFPA 1500 and OSHA Federal Guidelines. 4-24 Order of Apparatus Response was simplified to current guidelines.

Motion made to accept Standard Operating Guideline's as written by Hewett Brown and seconded by Tom Emanuel. Motion passed unanimously.

Motion made to adjourn by Scott Thompson and seconded by Tom Emanuel. Motion passed unanimously.

Meeting adjourned at 8:22pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

## Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on April 16, 2015. Chairman Randy Scherer called the meeting to order at 7:13pm. Chairman Randy Scherer, Chief Tim Conway, Tom Emanuel, Gary Gerdemann, Jack Ising and Peter Neidhart were present. Absent were Hewett Brown and Scott Thompson.

Minutes from the March 12, 2015 regularly scheduled meeting were reviewed and corrections were made to the following motion: Motion made pending a complete and lawful merger between the NOFPD and the RBCSFPD, the NOFPD will enter into a three year agreement with the HCFPD whereby the HCFPD will provide first in service to the now existing RBCSFPD. The NOFPD will provide the same service to the now existing RBCSFPD. This agreement will run until January 2017. In exchange for this agreement the NOFPD will pay the HCFPD \$30,000 January 2015(already paid), **\$30,000** January 2016 and **\$30,000** January 2017. This motion is contingent upon the RSCBFPD completely and wholly merging with the NOFPD by June 30, 2015. A motion to approve corrections was made by Gary Gerdemann and seconded by Jack Ising. Motion approved unanimously.

A Countryside-River Bluff Fire Protection District representative, Cathy Miller stated that they are not in agreement with the year 2015 payment. Ms. Miller stated that they thought the payments were for 2016, 2017 and 2018. Chairman Scherer stated that they need the financial information before a merger can happen.

Treasurer's Report – Treasurer Tom Emanuel stated that there is only 10 months owed on the last outstanding loan. The taxing revenue is \$40,000 ahead of budget.

Motion made to accept Treasurer's Report as made by Peter Neidhart and seconded by Gary Gerdemann. Motion approved unanimously.

### Chief's Report –

41 Runs for the month of March, 24 Medical, 17 Fire related.

AV Company came in and repaired our training room audio/projection system.

Had 5 members completed CPR instructor course, getting ready to hold monthly CPR classes at the firehouse for the public.

Went to Country Side & River Bluff board meeting, they voted to merge with NOFD and start the process immediately.

Facility use by the public from 01/01/2015 to 03/31/2015 was 4 birthday parties; 1 firehouse visit by NOMS; 12 quilting groups; 18 Home Owner Association meetings; 2 Community service projects; 1 Girl Scout meeting and 1 Cross Country coach meeting.

Met with Mirazon to discuss our expiring IT contract.

Oldham County Recruit class started on march 2<sup>nd</sup> and we had one person from NOFD in the class, training is held twice a week in LaGrange.

We have started testing on minimum standards, so far so good, we still have more to do.

Water level has finally gone down, little to no issues, but might be coming back up.

Chief went to Oldham County Chiefs meeting and LEPC meeting. Chief discussed the upcoming Smoke Detector program with Mike Crenshaw of the American Red Cross. Chief told him that he is willing to help out in any way he can.

Received new TFT nozzles and put them on track. Reached out to a few departments about purchasing old nozzles. Items are being gathered and labeled for Ebay.

Old Business- The Incentive for the Chief is being postponed.

The Crusade Letter was drafted and presented with information on the Fire Department and the Crusade. It also included information about an Open House at the Goshen Fire Station for the community.

Motion made to spend up to a total of \$7,000 with \$3,000 being for the flyer by Tom Emanuel and seconded by Jack Ising. Motion passed unanimously.

New Business – Chief presented a draft of a new SOG Policy that incorporates a 0% tolerance for all members. *FOR ALCOHOL & DRUGS*

Motion made to adopt the Chief's Standard Operating Guideline's policy as written by Chairman Randy Scherer and seconded by Tom Emanuel. Motion passed unanimously.

Chief presented a sign proposal with 3 signed bids. Board discussed and authorized the Chief to move forward.

Motion made to authorize Chief to move forward with two signs, one at the Goshen Station and the other at the Skylight Station, with Distinctive Signs by Gary Gerdemann and seconded by Chairman Randy Scherer. Motion passed unanimously.

Chief stated that the phone message cannot be changed. Chief discussed option for a new phone system. He has acquired one bid and is getting more bids.

Selling 1436 (truck across the street). Retail value is approximately \$3,000 with trade-in-value approximately \$1,500. Chief recommended that it be made available to connecting departments for bid at a minimum of \$3,500. Chief will propose a policy for future sales of equipment for minimum bid.

Motion made that 1436 be put on Ebay for \$3,000 and listing equipment that is included on the truck by Tom Emanuel and seconded by Peter Neidhart. Motion passed with Gary Gerdemann being against.

The Budget for Fiscal Year 2016 was discussed. There is a projected surplus of \$115,000 and a projected net income of \$114,752. The board will review and discuss at the next meeting and adopt a budget.

Motion made to adjourn by Tom Emanuel and seconded by Jack Ising. Motion passed unanimously.

Meeting adjourned at 9:22 pm.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on May 14, 2015. Chairman Randy Scherer called the meeting to order at 7:02 pm. Chairman Randy Scherer, Chief Tim Conway, Hewett Brown, Tom Emanuel, Gary Gerdemann, Jack Ising, Peter Neidhart and Scott Thompson were present. There were no absentees.

Minutes from the April 16, 2015 regularly scheduled meeting were reviewed and corrections were made to the following: Chief presented a draft of a new SOG Policy that incorporates a 0% **Alcohol and Drug** tolerance for all members. A motion to approve corrections was made by Hewett Brown and seconded by Pete Neidhart. Motion approved unanimously.

Treasurer's Report – Treasurer Tom Emanuel stated that the current net income is \$126,163.01.

Motion made to accept Treasurer's Report as made by Peter Neidhart and seconded by Gary Gerdemann. Motion approved unanimously.

Election Committee – July 1<sup>st</sup> will have an open position for a Fire Fighter Representative for a 4 year term.

Ethics – Financial Disclosures are being maintained by records department.

Chief's Report –

Chairman Scherer asked for data of response times.

Board asked Chief Conway to look into the different rates for deductibles on insurance.

48 Runs for the month of April, 26 Medical, 22 Fire related.

Wheel off inspections on all fire apparatus, except 1436.

Applied for sign permit and ordered signs.

Advanced Global Systems fixed our current phone system and said there is no need to replace.

Fit testing members with SCBA and wrapping up minimum standards.

State Fire Commission completed an audit on our training for the year of 2014. They are satisfied that we are moving in a positive and forward direction.

NOFD hosted State Fire Commission Incident Safety Officer training with neighboring departments. It was a great success. All who attended will receive a National Fire Academy Certificate.

Countryside/River Bluff was attended by Chief Conway and the merger is underway and contracts have been signed.

Open House is scheduled for May 30<sup>th</sup> 2015.

Quint 1455 was accidentally damaged with approximately \$5,000 in damages. The person responsible was taken immediately for drug testing as per policy.

Old Business- The merger with RBCSFPD is being finalized and the financials have been received. We have asked that there be no liabilities against RBCSFPD.

Motion made to release audit contingency from the March meeting by Gary Gerdemann and seconded by Tom Emanuel. Motion Passed unanimously.

The Open House/Crusade letters were sent out to homeowners.

Sale of Truck 1436 – The bid of \$6,000 was withdrawn due to the contract not allowing purchasing from Ebay. Neither Craigslist nor surrounding fire departments turned up a purchase. The board proposed excepting the \$6,000 bid for the truck.

Motion made to complete the sale of 1436 for truck and equipment to high bidder by Gary Gerdemann and seconded by Pete Neidhart. Motion passed unanimously.

FY 2015 Budget & Tax Rate – The PVA is estimated to go up 6% next year. The taxing rate is at 0.10% for a \$131,000 surplus.

Motion made to keep taxing rate at 10% by Scott Thompson and seconded by Hewett Brown. Motion defeated.

Motion made to put the tax rate at .095% by Gary Gerdemann and seconded by Pete Neidhart. Motion Passed. Scott Thompson and Hewett Brown “neyed” and Chairman Scherer would have voted for if permitted.

Motion made to accept the budget with revised tax rate at .095% by Chairman Scherer and seconded by Tom Emanuel. Motion Passed unanimously.

New Business – Chief presented Paid Employee Handbook updates. Discussed the changes and checking to be sure we are in compliance with Obama Care.

Chief presented the Member List. The Board reviewed the list with incentives. Need to address the amount of recurred hours that can be retained.

The cell phone tower contract was reviewed and Chairman Scherer signed off on contracts for changing of equipment on site.

Executive Session began at 9:07pm to discuss personnel and legal matters. Motion made to end Executive Session by Hewett Brown and seconded by Gary Gerdemann. Motion passed unanimously.

Back to Regular Session at 9:36 pm.

Motion made to adjourn by Gary Gerdemann and seconded by Scott Thompson. Motion passed unanimously.

Meeting adjourned at 9:36 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on June 11, 2015. Pete Neidhart called the meeting to order at 7:00 pm. Chief Tim Conway, Hewett Brown, Tom Emanuel, Gary Gerdemann, Jack Ising, Peter Neidhart and Scott Thompson were present. Chairman Randy Scherer was absent.

Minutes from the May 14, 2015 regularly scheduled meeting were reviewed. A motion to approve was made by Gary Gerdemann and seconded by Tom Emanuel. Motion approved unanimously.

Treasurer's Report – Treasurer Tom Emanuel stated that the current net income is \$172,156.04.

Motion made to accept Treasurer's Report as made by Gary Gerdemann and seconded by Jack Ising. Motion approved unanimously.

Legal Committee- RBCSFD merger with NOFD took effect on June 1, 2015 at 8:00am.

Election Committee – The election for a new Fire Fighter Representative will take place on June 27, 2015 11am to 2pm.

Chief's Report –

40 Runs for the month of May, 25 Medical, 15 Fire related.

Open House was a huge success, great crowd and food.

Signs installed at both Firehouses.

CPR Classes are scheduled for the last Tuesday of every month beginning June 30, 2015 at 6:00pm.

A 2 year term was signed with new IT Company, Advanced Global Communications.

Fire Trucks have been removed from across the street.

Truck 1436 has been sold and payment was received.

Received \$19,325 in crusade money, and it is still coming.

Took all merger items need to Oldham County Clerk's Office.

Been contacting vendors to get all outstanding invoices in and paid before the end of the month.

Company finally gave us an estimate to repair the damage on Truck 1455. It has been filed with the insurance company.

Chief contacted our insurance carrier about possible higher deductions and the price savings. More information is being sent.

Chief contacted the Red Cross again about the smoke detector program and how he can help implement. The program is delayed a few months due to State Emergencies.

Pump tests have been completed.

Old Business- The Paid Employee Handbook wording was changed on page 48 under On-Scene Response to say "Firefighters" or "Members" instead of "Paid" and "Volunteer".

New Business – FY 2016 (Board position planning, budget, requirements for reporting) has to be filed with State by July 1, 2015.

Chief presented bids for a new mower and replacing some fitness equipment in the Capital Expenditure for FY2016.

Motion made to authorize Chief Conway to purchase a mower that fits in the budget approved by Gary Gerdemann and seconded by Hewett Brown. Motion passed unanimously.

Motion made to purchase the 3 fitness equipment items at sale price listed, not to exceed \$8,000 by Tom Emanuel and seconded by Hewett Brown. Motion passed unanimously.

The revisions of SOG 2-06:Volunteer Member Incentive Program were reviewed. The \$10 incentive per event was increased to \$15 per event. The incentive to transport a patient to the hospital needs to added back to document. Chief Conway will revise and present at the July meeting.

Motion made to adjourn by Tom Emanuel and seconded by Gary Gerdemann. Motion passed unanimously.

Meeting adjourned at 7:49 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.