

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on July 9, 2015. Chairman Randy Scherer called the meeting to order at 7:00 pm. Chief Tim Conway, Tom Emanuel, Jack Ising, David Morgan, Peter Neidhart, Chairman Randy Scherer and Scott Thompson were present. Gary Gerdemann was absent.

Minutes from the June 11, 2015 regularly scheduled meeting were reviewed. A motion to approve was made by Jack Ising and seconded by Chairman Randy Scherer. Motion approved unanimously.

The new board was established. The sealed ballot box was presented to the board as a whole by the Election Committee. The entire board unsealed the box and counted the four votes. David Morgan was certified as the winner of the election and took his seat on the board. Tom Emanuel was reappointed to the board.

Motion made to reappoint Randy Scherer as Chairman, Peter Neidhart as Secretary and Tom Emanuel as Treasurer by Scott Thompson and seconded by David Morgan. Motion passed unanimously.

Chief Conway presented the public records materials and binder. The Board signed a form acknowledging that they had received the Trustees Manual and the Code of Ethics.

The Bylaws were reviewed.

Committees were established as follows:

Legal – Randy Scherer, Jack Ising and David Morgan
Ethics – Tom Emanuel, Gary Gerdemann and Scott Thompson
Personnel – Jack Ising, David Morgan and Peter Neidhart
Election – Tom Emanuel, Gary Gerdemann and David Morgan

The Board agreed to donate their monthly meeting compensation to a scholarship. The Legal Committee will review.

Treasurer's Report – Treasurer Tom Emanuel stated that the current net income is \$102,242.91. Tom Emanuel suggested stopping the \$25,000 accelerated payments on the pumper loan. The Board discussed and decided to continue on a month to month review.

Motion made to accept Treasurer's Report as made by Peter Neidhart and seconded by Jack Ising. Motion approved unanimously.

Chief's Report –

53 Runs for the month of June, 23 Medical, 30 Fire related.

1432 was repaired due to broken thermostat. Most of the repair was covered under warranty.

1455 is currently in the shop getting the damaged compartment door repaired.

June 30th CPR class was a huge success with 14 people in the class. The next class is July 28th.

CSRB turned over their checkbook and all records to Chief Conway. Chief can now sign checks on the account and once all items clear the account it can be closed and funds put into NOFD account.

FF Election held on June 27th from 1100-1400 hours. Dave Morgan won and replaced Hewett Brown.

OCD had a lightning strike on June 2th which had them dispatching from the firehouse. There are three stations that are setup to dispatch: NOFD, LaGrange and Pewee Valley.

Started filing items through the state to make sure we are in compliance, the budget has been entered and copies have been sent to the county clerk.

4th of July weekend, NOFD participated in 2 parades and also one of our volunteers took a pumper to an event in Longwood.

We purchased a new Zero-turn lawn mower, Kubota 54" with Kawasaki engine.

The Ex-mark was sold for money to Anderson.

Made the transition to our new IT provider Advanced Global, minimum problems have occurred.

Old Business- The revision was made to add "Ambulance Run to hospital" as an incentive to SOG 2-06: Volunteer Member Incentive Program.

Motion made to accept SOG 2-06 as written and revised on 6-4-15 by Scott Thompson and seconded by Jack Ising. Motion passed unanimously.

Reviewed employee handbook regarding employee benefits, differential pay, Admin hours, paid leave accrual caps, vacation pay and wage and salary pay plan. Board discussed and Chief Conway will update for the next meeting.

Board discussed all insurance deductibles. Tom Emanuel is looking at the loss history and will review at the next meeting.

New Business – Discussed approval of annual recurring expenses of \$2,500. Board would like to line out the expenses for the next meeting.

Emails were reviewed for all board members. Board decided that only the Chairman, Secretary and Treasurer should have a NOFD email.

Chairman Randy Scherer asked the Board to think about 2015 Goal and Objectives for NOFD and bring them to the next meeting.

Motion made to go into Executive Session at 9:12 pm by Peter Neidhart and seconded by Scott Thompson. Motion passed unanimously.

Motion made to return to Regular Session at 9:46 pm by Tom Emanuel and seconded by Peter Neidhart. Motion passed unanimously.

Motion made to adjourn by Tom Emanuel and seconded by Peter Neidhart. Motion passed unanimously.

Meeting adjourned at 9:46 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhart.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on August 13, 2015. Chairman Randy Scherer called the meeting to order at 7:05 pm. Chief Tim Conway, Tom Emanuel, Gary Gerdemann, Jack Ising, David Morgan, Pete Neidhardt, Chairman Randy Scherer and Scott Thompson were present. There were no absentees.

Minutes from the July 9, 2015 regularly scheduled meeting were reviewed. A motion to approve was made by Gary Gerdemann and seconded by Tom Emanuel. Motion approved unanimously.

Chairman's Report – A correction was made of the 2014-2015 Financials for CSRB account.

Treasurer's Report – Treasurer Tom Emanuel stated that the current net income is negative \$149,086.09. Tom Emanuel stated that a change in who has access to the CSRB account will be changed with the bank.

Motion made to accept Treasurer's Report as made by Gary Gerdemann and seconded by Pete Neidhardt. Motion approved unanimously.

Chief's Report –

36 Runs for the month of July, 18 Medical, 18 Fire related.

1491 (Fire Boat) has engine problems, lower unit on port engine is being replaced.

1455 has been returned to service after repairs were made.

July 28th CPR class was a success; 9 people were in the class, the next one is August 25th. The other departments are going to be hosting CPR classes through Oldham County EMS.

Turned in tax rate to the Oldham County Clerk @ .095 cents per \$100.

Working with Department of Local Government (DLG) to close out CS/RB.

Preventative maintenance has been done on all apparatus, oil and filter changes.

Replaced a bank of batteries on 1432.

Audit coming up on the 18th and 19th.

There is a possibility of moving the maze from across the street to the Oldham County Fire Training Facility.

Chief found a ground hornets' nest behind the firehouse twice.

Old Business-

The Employee Handbook was changed to reflect that full-time employees paid leave accrual caps at 200 hours effective December 31, 2015. Part-time employees paid leave accrual caps at 150 hours. If a member wants to be paid for accumulated vacation time instead of using it for time off then member will be paid .50 cents on the dollar for the accumulated vacation time.

Delta Dental Plan will be eliminated on October 1, 2015.

Discussed all insurance deductibles and board recommended that Chairman Randy Scherer and Tom Emanuel use their best judgment. A possible savings of \$10,000 with higher deductibles.

The approval of annual recurring expenses of \$2,500 will be discussed next month.

2015 Goal & Objectives for NOFD – Would like to see the Depth Coverage in place for 2 calls and one time. Accreditation and Endorsements to be sought for fire mission; Chief to have a Volunteer Recruitment Plan; Surplus Asset for building across the street and what to do with it.

NOFD Annual Activity & Service Incentive Plan – Chief needs to do away with this plan per legal counsel. There must be a set amount per incentive.

Trustees Scholarship Reimbursement – The Scholarship will be disbursed twice per year. Pete Neidhardt is setting guidelines for the Scholarship.

New Business – Discussed keeping or selling the boat and decided to keep the boat unless a board member brings it up at the next meeting.

Discussed the old 1951 Ford firetruck across the street that OCHS intended to purchase years ago, but is titled to NOFD and insured by NOFD. OCHS states that they would like a portion of the proceeds if sold. The board will try to sell and decide where the funds will go once received.

Board discussed Resolution for cell tower allowing Verizon to change equipment. A motion was passed.

Motion made to accept Resolution for cell tower by Dave Morgan and seconded by Tom Emanuel. Motion passed unanimously.

Motion made to go into Executive Session at 8:52 pm by Gary Gerdemann and seconded by Chief Randy Scherer. Motion passed unanimously.

Motion made to return to Regular Session at 10:15 pm by Gary Gerdemann and seconded by Tom Emanuel. Motion passed unanimously.

Motion made to adjourn by Scott Thompson and seconded by Dave Morgan. Motion passed unanimously.

Meeting adjourned at 10:24 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on September 10, 2015. Chairman Randy Scherer called the meeting to order at 6:59 pm. Chief Tim Conway, Tom Emanuel, Gary Gerdemann, Jack Ising, David Morgan, Pete Neidhardt and Chairman Randy Scherer were present. Scott Thompson was absent.

Minutes from the August 13, 2015 regularly scheduled meeting were reviewed. A motion to approve was made by Tom Emanuel and seconded by Jack Ising. Motion approved unanimously.

Chairman's Report – Presentation made to Fiscal Court as a taxing district. Chairman Scherer presented the budget, staffing plan and the new tax rate. Chairman Scherer was thanked for lowering the tax rate.

Treasurer's Report – Treasurer Tom Emanuel stated that the current net income is negative \$233,078.58 based on the depreciation factor. Tom Emanuel stated that a change in who has access to the CSRB account will be changed with the bank.

Motion made to accept Treasurer's Report was made by Jack Ising and seconded by Gary Gerdemann. Motion approved unanimously.

Audit Report- Auditor is completing the report. Will be ready for the next meeting.

Approval of Recurring expenses over \$2,500 need to be approved by a board member. Known recurring checks have been authorized for the Chief to pay monthly.

Motion made authorizing Chief Conway to pay the following recurring expenses: Harrods Creek Fire Department; Oldham County Central Dispatch; Oldham County Fire Instructor Association; PNC Bank; PNC Equipment Finance; Paycore; Sterling G. Thompson; The Bank of New York Mellon Trust Company; and US Bank was made by Tom Emanuel and seconded by Dave Morgan. Motion approved unanimously.

Chief's Report –

57 Runs for the month of August, 36 Medical, 21 Fire related.

1491 (Fire Boat) has been repaired and is back in the water.

August 25th CPR class was a success; the next one is September 29th.

Audit started and most likely will be presented at next board meeting.

The ground hornet nest behind the firehouse has been eliminated.

Purchased 2 new air monitors for 1431 & 1432, we were down to one working monitor, and the old monitor is now on 1455.

Ordered the sit-up machine and it is in the workout room.

Purchased a new computer to replace Joanie's old one.

Getting landscape rocks for the island in the sign area.

Working with Advanced Global to reduce NOFD emails, will be completed soon.

Spring broke on rear overhead door, getting repaired.

Hosted the Chiefs meeting last Thursday night.

Contacted the insurance company on increasing the deductibles, they are working on it.

Old Business-

Scholarship Update: Back to square one on requirements. The board will be making the requirements for the scholarship application.

Vacation Pay Changes - Kentucky Labor Cabinet or the Federal Labor Law does not require an employer to pay unused vacation upon termination. The board agreed to pay out .50 cents on the dollar for unused accrued time upon termination.

Motion made that paid leave accrual caps at 200 hours for full time employees effective December 31, 2015. Full time and part time employees who leave employment with the district, but still have unused accrued paid leave will be paid for those hours at a rate of .50 cents on the dollar, but only up to the cap. Any accrued leave above the cap will be lost. The two full time employees who will be paid vacation at full pay rate hours above the new cap of 200 hours not to exceed the 450 hour cap to reduced vacation time effective December 31, 2015. Any member who wants to be paid for accumulated vacation time instead of using it for time off, then the member will be paid .50 cents on the dollar for accumulated vacation time made by Gary Gerdemann and seconded by Tom Emanuel. Motion passed unanimously.

Volunteer Plan and Staffing Plan – The department is currently trying to utilize the volunteers they have. Several people that have been interested currently work 50-60 hours a week at their day jobs. Volunteers are needed to help on significant runs. The fourth man is required for an interior approach. Should a fourth man be on a paid shift? Board members will think about these plans for the next meeting.

Board discussed the incentive measure for the Chief to bring in volunteers.

Motion made to accept present plan as it sits tonight in front of the board for the Chief incentive made by Tom Emanuel and seconded by Gary Gerdemann. Motion passed unanimously.

New Business – Cell Phone Plan: only one cell phone on the current plan. Chief suggested discarding cell phone plan. The board recommended paying \$50.00 a month for the three top employees towards their individual cell phones.

Motion made to reimburse Chief, Assistant Chief and Nugent \$50.00 a month on their cell phone bills made by Tom Emanuel and seconded by Dave Morgan. Motion passed unanimously.

Discussed the land across the street and that there is no legal binding. The building costs around \$10,000 a year for maintenance. The Board is discussing options for the building.

Motion made to adjourn by Gary Gerdemann and seconded by Tom Emanuel. Motion passed unanimously.

Meeting adjourned at 9:39 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on October 8, 2015. Chairman Randy Scherer called the meeting to order at 7:00 pm. Chief Tim Conway, Tom Emanuel, Gary Gerdemann, Jack Ising, David Morgan, Pete Neidhardt, Chairman Randy Scherer and Scott Thompson were present. No one was absent.

Minutes from the September 10, 2015 regularly scheduled meeting were reviewed. A motion to approve was made by Tom Emanuel and seconded by Gary Gerdemann. Motion approved unanimously.

Chairman's Report – None.

Treasurer's Report – Treasurer Tom Emanuel stated that the current net income is negative \$324,361.27 based on the depreciation factor. Tom Emanuel stated AT&T has not paid as of the end of September. The payment was received the first of October.

Motion made to accept Treasurer's Report was made by Scott Thompson and seconded by Gary Gerdemann. Motion approved unanimously.

Motion made to hold off the truck loan payment until December 31st as the treasurer sees fit made by Scott Thompson and seconded by Gary Gerdemann. Motion approved unanimously.

Chief's Report –

37 Runs for the month of September, 23 Medical, 14 Fire related.

Completed hydrant painting and testing.

September 29th CPR class was a success; the next one is October 27th.

Audit started and will not be presented until the November board meeting.

Advanced Global reduced NOFD email accounts.

1432 went to Cummins diesel for possible warranty repairs.

Replaced alternator on 1431, firetruck wouldn't keep battery charged.

1431 & 1432 generators serviced.

House generator is scheduled for service and repair, transfer switch issues.

Member received new polo shirts.

1431 was in an accident, driver taken for drug screening as per policy. Estimated at \$9,190.41 to fix.

Old Business-

Training Center: Forced air heaters need replaced at \$4,500 and the upkeep is about \$8,000 a year. The heaters will not be fixed. The board will put out a notice that the building is a surplus and would like to hear options for the building (not a commercial building).

Scholarship Policy: The board reviewed the document and passed a motion accepting as written striking one sentence.

Motion made to accept the scholarship requirements as written striking the sentence "Check will be written to institution only" made by Tom Emanuel and seconded by Gary Gerdemann. Motion passed unanimously.

Motion made to seek applicants for the Scholarship by the deadline of November 15th for the Spring 2016 quarter/semester made by Scott Thompson seconded by Gary Gerdemann. Motion passed unanimously.

Strategic Planning: Board discussed Comparison of other fire departments in the area; Demand for Services; Staff Scenarios and Volunteer Discussion.

Public Comment- Firefighters reinforced the need for a 4th paid person.

New Business – Discussed the upkeep of the Skylight Station.

Motion made to approve parking lot estimate as submitted by Capital Paving by November election made by Gary Gerdemann and seconded by Dave Morgan. Motion passed unanimously.

The next board meeting will be held at the Skylight Station.

Motion made to go into Executive Session at 9:42 pm made by Gary Gerdemann and seconded by Pete Neidhardt. Motion passed unanimously.

Motion made to return to regular session at 10:03 pm made by Tom Emanuel and seconded by Pete Neidhardt. Motion passed unanimously.

Motion made to up Joanie's pay by 25 cents per hour beginning next pay period made by Tom Emanuel and seconded by Pete Neidhardt. Motion passed unanimously.

Motion made to adjourn by Chief Randy Scherer and seconded by Gary Gerdemann.
Motion passed unanimously.

Meeting adjourned at 10:07 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #1 on November 12, 2015. Chairman Randy Scherer called the meeting to order at 7:00 pm. Chief Tim Conway, Gary Gerdemann, Jack Ising, David Morgan, Pete Neidhardt and Chairman Randy Scherer were present. Tom Emanuel and Scott Thompson were absent.

Minutes from the October 8, 2015 regularly scheduled meeting were reviewed. A motion to approve was made by Gary Gerdemann and seconded by Jack Ising. Motion approved unanimously.

Auditor's Report by Gordon Peterson – Auditor presented annual report ending June 30, 2015. The financial report is to be posted on the NOFD website.

Motion made to accept the Auditor's Report was made by Gary Gerdemann and seconded by Pete Neidhardt

Chairman's Report – None.

Treasurer's Report – None.

Chief's Report –

52 Runs for the month of October, 41 Medical, 11 Fire related.

The 1951 Fire Truck sold on Ebay for \$6,700.

Ironman was held without any problems or challenges for NOFD.

Participated in the Wounded Warrior Parade.

October 27th CPR class was a success; the next one will be in January due to holidays.

Members inspected all schools in the district with the State Fire Marshall.

1431 went to the shop for repairs.

Rock was placed in island around the sign.

Breathing air compressors were serviced at Goshen, some gauge repairs are being made.

Wash off room now has a working sink, hasn't been connected since building was completed.

Using a cleaning supply dispensing system to regulate our cleaning supplies. This system will reduce waste and has no additional cost or contract.

Replaced/fixed 2 lights on the tower, bulb burned out

9/11 memorial flag that was donated to the department has been framed and placed on display.

Did not renew our contract with RCS. Meet with RCS and OCD about additional radio console at firehouse.

Wayne Supply serviced building generator, transfer switch is not functioning correctly, bad regulator.

Water Company is winterizing hydrants, so we will not flow hydrants unless necessary.

Voting took place at Skylight Station on November 3rd.

Replaced all 6 tires on truck 1432 due to exceeding wear indicators.

Old Business-

Training Center: Found out that the building is more marketable than initially thought being zoned R-2. Contacting realtors for proposals on selling or leasing.

Strategic Planning: postponed until December meeting.

Scholarship Policy: Letters are posted at both stations for applicants.

New Business –

Skylight Station Upkeep – Acquiring other bids to resurface seal and stripe the parking lot.

Christmas Bonus – full and part-time employees previously received one day pay as the bonus. Board discussed and decided to continue the same this year.

Motion made pay a Christmas bonus of one day pay made by Jack Ising and seconded by Pete Neidhardt. Motion passed, Dave Morgan abstained.

Annual longevity pay increase – This will happen again January 1, 2016.

Awards Banquet/Dinner – Looking at using Hunting Creek Country Club. Tentatively scheduled for January 30, 2016.

Old Minutes – Several months from September 2011 until April 2013 are missing. Will ask the previous board members and auditors to see if they have copies.

Motion made to adjourn by Gary Gerdemann and seconded by Jack Ising. Motion passed unanimously.

Meeting adjourned at 8:53 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhart.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on December 10, 2015. Chairman Randy Scherer called the meeting to order at 7:02 pm. Chief Tim Conway, Tom Emanuel, Jack Ising, Pete Neidhardt, Chairman Randy Scherer and Scott Thompson were present. Gary Gerdemann and David Morgan were absent.

Minutes from the November 12, 2015 regularly scheduled meeting were reviewed. A motion to approve was made by Jack Ising and seconded by Tom Emanuel. Motion approved unanimously.

Chairman's Report – Correspondence was received regarding the truck that was sold. It suggested that the money be donated to historical society.

Treasurer's Report – The only debt remaining is the building bonds. Discussed depreciation statements.

Motion made to accept Treasurers Report by Scott Thompson and seconded by Jack Ising. Motion approved unanimously.

Chief's Report –

NOMS Beta Club put up a Christmas tree at Station 2.

Received 1431 back from the body shop repaired, waiting on last payment from the insurance company before we pay for the repairs.

House fire on Rose Island Road, 2 volunteers responded.

Downloaded audit on the Department of Local Government webpage. The audit is also posted on the NOFD webpage.

Posted more FY minutes, more to come.

Filed more paperwork with KY revenue to assure them that the merger with CS/RB happened as said so they can send us the telecom tax from CS/RB district.

1951 Fire Truck was picked up by the new owner.

eBay items selling.

Implementing a new shift fill system, doing away with the one call system.

Working on getting 3 bids for our insurance.

Started cleaning out old firehouse across the street.

Annual Inspection of rescue equipment, this keeps portions of our equipment under warranty.

January 30th Hunting Creek Country Club, awards banquet doors open 1800 hours, dinner served @1900.

Upcoming Aircraft rescue training put on by the state and Viper training (Fire Departments role when arriving on a scene of domestic violence).

Old Business-

Training Center: contacted realtors and waiting on report of options. The maze was of no interest to LaGrange and Middletown contacted and will be picking up.

Strategic Planning: Chief explained current situation cost. The Board needs to decide the future direction of the department.

Scholarship Policy: No Applications were received. Oldham County Scholarship has been contacted to vet the candidates.

New Business –

Revised SOG 3-06 Assigned/Issued Vehicles.

Motion made to approve the policy as written by Pete Neidhardt and seconded by Tom Emanuel. Motion passed unanimously.

Current Insurance Policy expires on January 1, 2016. Two estimates have been received.

Motion made to authorize Tom Emanuel to decide on insurance policy renewal by Jack Ising and seconded by Pete Neidhardt. Motion passed unanimously.

The Personnel Committee needs to review Chief's performance for renewal of contract by March.

Motion made to add a fourth person for night and weekends by Pete Neidhart and seconded by Jack Ising. Motion passed unanimously.

Motion made to go into Executive Session at 9:30 pm by Jack Ising and seconded by Tom Emanuel. Motion passed unanimously.

Motion made to go into Regular Session at 9:39 pm by Chairman Randy Scherer and seconded by Pete Neidhardt. Motion passed unanimously.

Motion made to give Scott Hogan a 2.5% raise by Jack Ising and seconded by Pete Neidhardt. Motion passed unanimously.

Motion made to adjourn by Scott Thompson and seconded by Jack Ising. Motion passed unanimously.

Meeting adjourned at 9:41 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on January 14, 2016. Chairman Randy Scherer called the meeting to order at 7:01 pm. Chief Tim Conway, Tom Emanuel, Jack Ising, David Morgan, Pete Neidhardt, Chairman Randy Scherer and Scott Thompson were present. Gary Gerdemann was absent.

Minutes from the December 10, 2015 regularly scheduled meeting were reviewed. A motion to approve was made by Tom Emanuel and seconded by Jack Ising. Motion approved unanimously.

Treasurer's Report – Close the checking account at Stock Yards Bank and move the funds to the Operating Account at Stock Yards Bank. \$87,000 was added from taxes to the general account.

Motion made to close the Stock Yards Bank operating account with \$6,000 and move to the depreciation deferred account was made by Scott Thompson and seconded by Tom Emanuel. Motion approved unanimously.

Motion made to put \$21,000 into the depreciation deferred account at Stock Yards Bank each month made by Scott Thompson and seconded by Tom Emanuel. Motion approved unanimously.

Chief's Report –

December Runs were 38 total, 22 Medical and 16 Fire related.

2015 runs total 529, 290 Medical and 239 Fire related.

Assigned permanent shifts to fill in members to cover the nights and weekend shifts to give us 4th person coverage.

Middletown Fire removed the maze from across the street.

Ebay items are still selling.

Implemented the new shift fill system.

Signed agreement with Sterling Thompson for insurance to renew with VFIS.

On 12/31/2015 I went to the funeral of Hamilton, Ohio Firefighter Patrick Wolterman representing NOFD.

January 30, 2016 Hunting Creek Country Club, awards banquet doors open at 1800 hours, dinner served at 1900. All board members are signed up.

Ladder testing was completed on 01/09, no problems.

SCBA testing will be 02/11 through 02/12.

Upcoming Aircraft rescue training put on by the state on 01/20/16.

Received an elliptical machine for the workout room. Get Fit!

Sent audit and items needed to Hilliard Lyons for our building bond.

Taylor Riley of the Oldham Era notified the chief that she was taking a position with the Courier Journal.

Looking into going paperless with our payroll. Not only to make it more efficient, but to also reduce expenses. Any companies you use, or know of, I would appreciate some information.

NOFD yearly comparisons.

Old Business-

Training Center: Spoke with real estate agent. The proposal has been sent to all board members for review.

Scholarship: Discussed what to do with funds not allocated.

Motion made to move \$5,000 to the balance sheet for scholarships by Scott Thompson and seconded by Jack Ising. Motion Passed by 3 members with 2 neighs.

Motion made to move and allow OCCS to administrate the scholarship based on Trustees parameters by Scott Thompson and seconded by Jack Ising. Motion Passed unanimously.

New Business –

Reviewed the 6 month planning calendar.

Air Packs: Selling 10 packs of Scott Air.

Motion made to go into Executive Session at 8:32 pm by Pete Neidhardt and seconded by Scott Thompson. Motion passed unanimously.

Motion made to go into Regular Session at 9:07 pm by Tom Emanuel and seconded by Dave Morgan. Motion passed unanimously.

Motion made to adjourn by Dave Morgan and seconded by Tom Emanuel. Motion passed unanimously.

Meeting adjourned at 9:08 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on February 11, 2016. Chairman Randy Scherer called the meeting to order at 7:02 pm. Chief Tim Conway, Tom Emanuel, Gary Gerdemann, Jack Ising, David Morgan, Pete Neidhardt, Chairman Randy Scherer and Scott Thompson were present.

Minutes from the January 14, 2016 regularly scheduled meeting were reviewed. A motion to approve was made by David Morgan and seconded by Jack Ising. Motion approved unanimously.

Treasurer's Report – The annual budget of tax income for the year will be exceeded.

Motion made to accept the Treasurer's Report made by Pete Neidhardt and seconded by Gary Gerdemann. Motion approved unanimously.

Chief's Report –

January Runs were 46 total, 31 Medical and 15 Fire related.

In process of going to paperless payroll effective March 1st, this will save 58% on payroll processing funds.

January 30th Hunting Creek Country Club awards banquet was a success. I received many compliments on how mature and nice it was.

SCBA testing will be 02/11 to 2/12.

Aircraft rescue training and VIPER Class put on by the State Fire Commission was fantastic.

1432 hit a deer while responding to a report of a structure fire. Despite the efforts of the crew the deer didn't survive.

Repairs to truck from deer strike are at \$8,885.69.

Replaced a bank of batteries on 1441, this was found because our charging system was over working causing an odor.

January 26th CPR class was a great success; the next class will be February 23rd.

Met with Time Warner salesman to look at our real needs and possibly streamline our service.

On March 12th the NOHS Booster Club will auction off “A day in the life of a North Oldham Fireman.” We are happy to participate with anything that helps promote the fire district and better our community.

Oldham County approved OCD to provide and install a back-up paging and siren system at NOFD. This would allow countywide dispatch and notification during emergency events from NOFD in the case OCD was unable to operate. We currently have those capabilities but only cover a portion of the county; this will give us the ability to be county wide.

SCBA – Westport Fire is a maybe on purchasing surplus packs. After testing is complete on packs and bottles, they will be on the market.

Air Bottles will be hydro tested starting Monday the 15th.

Old Business-

Training Center: David Aikens sent a memorandum regarding his thoughts on the real property valuation. Suggestion was made to look into Office 1 zoning. Board discussed and will have an appraisal done before making a final decision.

Motion made to spend up to \$2,000 for an appraisal of the Training Center property made by Gary Gerdemann and seconded by Tom Emanuel. Motion passed unanimously.

Scholarship: Discussed the Trustee Scholarship Award Proposal to send to OCCS.

Motion made to award (2) \$1,000 scholarships this year by Gary Gerdemann and seconded by Scott Thompson. Motion Passed unanimously.

New Business –

Capital Plan: Chief Conway presented NOFD’s 7-year capital estimates. OCD is looking into upgrading their system. The type of system will determine the cost of radios for NOFD.

Discussed Trustee Election.

Motion made to go into Executive Session at 7:59 pm by Pete Neidhardt and seconded by Tom Emanuel. Motion passed unanimously.

Motion made to go into Regular Session at 8:41 pm by Gary Gerdemann and seconded by Tom Emanuel. Motion passed unanimously.

Motion made to adjourn by Tom Emanuel and seconded by Pete Neidhardt. Motion passed unanimously.

Meeting adjourned at 8:42 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on March 10, 2016. Chairman Randy Scherer called the meeting to order at 7:01 pm. Chief Tim Conway, Jack Ising, David Morgan, Pete Neidhardt, Chairman Randy Scherer and Scott Thompson were present. Tom Emanuel and Gary Gerdemann were absent.

Minutes from the February 11, 2016 regularly scheduled meeting were reviewed. A correction was made as follows: We currently have those capabilities but only cover a portion of the county; this will **give** us the ability to be county wide. A motion to approve with one change was made by Scott Thompson and seconded by David Morgan. Motion approved unanimously.

Treasurer's Report – Line 6B classified Miscellaneous Income is to be corrected via accounting due to switching bank accounts.

Motion made to accept the Treasurer's Report made by Pete Neidhardt and seconded by Scott Thompson. Motion approved unanimously.

Chief's Report –

February Runs were 32 total, 19 Medical and 13 Fire related.

Went paperless with payroll and now we are on a bi-weekly pay schedule.

Fireman's fund has been blended with both paid members and volunteers contributing to it.

SCBA testing was completed 02/11 – 02/12, no issues.

Hydrostatic tested all air cylinders, good for another 5 years.

I contacted all our mutual aid departments about our surplus SCBA's and cylinders, offering them at a 15% discount.

February 23rd CPR class was a great success; the next class will be March 29th.

On March 12th the NOHS Booster Club will auction off "A day in the life of a North Oldham Fireman."

Responded to a school bus fire in the parking lot of NOHS/NOMS.

Champion Chevrolet delivered pizza for all first responders on February 29th, thanking everyone for the service that they provided to the community.

On February 23rd I attended a LEPC group meeting with other agencies to assist the schools in development of Emergency Operations Plans.

Hydrant testing begins on March 15th.

1441 had a steering issue, maximum fleet service was able to repair by servicing the steering box.

All equipment has in-house brake inspections completed without any complications.

Replaced worn out air compressor at the Skylight Station.

Went to county wide Chiefs meeting at SOFD on March 3rd, we have one member attending and a few members getting needed hours in a few specialty classes.

Received mattresses from LaGrange Fire Department, they had ordered 14 from an organization and ended up receiving 28, they shared the love with us and a few other departments.

Old Business-

Training Center: Discussed appraisal received and various options.

7 Year Capital Plan: SCBA was completely taken out. Bottles are replaceable at 15 years. Chief will prepare the first reading for next years' budget.

New Business –

Volunteer Program: Viewed and discussed a power point presentation presented by Brad Keller. Will discuss further at April's board meeting.

Crusade Letter: Discussed the letter and an Open House. Many topics will be stated in the letter (ex: crusade, nominations for upcoming election, etc.). Tentative date for Open House will be June 4th.

Election: Discussed Trustees who terms are expiring and the timeline that has to be followed for the election. Discussed solicitation nominations.

Awards Celebration: Must be done within limits. Chief needs to let board know of plans and budget.

Fireman Fund SOG: Has been revised to provide for the purchase of items that directly benefit the member and employees of NOFD. Board discussed and decided

Motion made to scrap and deplete the Fireman's SOG by Scott Thompson and seconded by Pete Neidhardt. Motion Passed.

Motion made to adjourn by Pete Neidhardt and seconded by David Morgan. Motion passed unanimously.

Meeting adjourned at 8:58 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhart.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on April 14, 2016. Chairman Randy Scherer called the meeting to order at 7:02 pm. Chief Tim Conway, Tom Emanuel, Gary Gerdemann, Jack Ising, David Morgan, Pete Neidhardt, Chairman Randy Scherer and Scott Thompson were present.

Minutes from the March 10, 2016 regularly scheduled meeting were reviewed. A motion to approve was made by Jack Ising and seconded by Pete Neidhardt. Motion approved unanimously.

Treasurer's Report – Report reviewed by the Board.

Motion made to accept the Treasurer's Report made by Gary Gerdemann and seconded by Pete Neidhardt. Motion approved unanimously.

Chief's Report –

March Runs were 46 total, 25 Medical and 21 Fire related.

March 29th CPR class was another great success; the next class will be April 26th.

On March 15th I attended a meeting in Milton KY of the Bluegrass Emergency Services Association.

On March 18th I attended a fundraiser dinner for Kentucky Wounded heroes at River Valley Christian Church. I was contacted by them and asked to represent the fire department to show appreciation to local first responders.

March 25th the KY School for the Blind came to visit the firehouse and took a tour. A great group of kids and staff had a wonderful time.

March 25th 132 went to the shop to repair deer damage, repairs completed and placed back on track on April 1st.

March 29th SPGE Training, this is training for the Department of local Governments. This was training on staying compliant with the State on all filings.

NOFD annual homeowner update (crusade letter) is complete and at the post office already.

NOMS Beta Club was here Wednesday night (04/13) to stuff envelopes for community service hours.

Hydrant testing is well on the way; plan is for them to be completed by April 30th.

Members mulched the landscaping here at Goshen.

Multiple round hay bales on fire on Easter Sunday March 27th.

Started SCBA fit testing.

Structure fire at 11954 W Hwy 42, all members did a fabulous job with our mutual aid companies.

On April 4th on duty Members attended a Landing Zone Class at Harrods Creek with Air Methods.

Talked with ministers at St. Johns UMC about filling the role of Fire Department Chaplain.

Middletown Fire Department purchased some of our extra/surplus SCBA's.

Old Business-

Training Center: Potential buyers toured the building. No further interest at this time. Board reviewed documents sent by realtors and will be engaging a realtor within the next few weeks.

Motion made to allow the treasurer and chairman of the board to enter into a contract to hire a realtor to sell 1721 Hwy 1793 by Pete Neidhardt and seconded by Gary Gerdemann. Motion passed unanimously.

Volunteer Program: Program would not be the traditional volunteer program; capping it at 15 volunteers. Board will be speaking with an attorney for a legal opinion.

Election: The deadline is May 1st to return nomination for Board of Trustees.

Fireman's Fund: Proposed Fireman's Fund Agreement has to use the Tax ID of the Board of Trustees. Board asked for a quarterly funds sheet for the account.

New Business –

Budget: Discussed the proposed budget. Board will review and finalize next month.

Motion made to go into Executive Session at 9:09 pm by Gary Gerdemann and seconded by Pete Neidhardt. Motion passed unanimously.

Motion made to go into Regular Session at 9:22 pm by Scott Thompson and seconded by Dave Morgan. Motion passed unanimously.

Motion made to adjourn by David Morgan and seconded by Pete Neidhardt. Motion passed unanimously.

Meeting adjourned at 9:23 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees
Special Meeting
May 3, 2016

A Special Meeting was held at the regular meeting place, Station #2. The North Oldham Fire Department Board of Trustees met to discuss Land Disposition and Contract Negotiation.

In attendance were Trustees Morgan, Gerdemann, Neidhardt, Ising, and Scherer. Absent were Trustees Emanuel and Thompson.

Chairman Scherer called the meeting to order at 7:02pm. Trustee Ising made motion to go into special session immediately and was seconded by Trustee Gerdemann. All in favor. Special Session started at 7:03pm.

Motion made to leave special session by Trustee Morgan at 7:30pm and seconded by Trustee Ising. All voting in favor.

Regular Session back in at 7:31pm.

Motion made by Trustee Morgan and seconded by Trustee Ising to allow Chairman Scherer and Treasurer Emanuel to negotiate and execute all contracts and fees associated with the sale of North Oldham Fire Department Fire Station #2, located at 1721 Hwy 1793 Goshen, KY, as recorded in deed book 184 page 92. All trustees present voting in favor.

Motion made by Trustee Neidhardt and seconded by Trustee Gerdemann to allow Chairman Scherer and Treasurer Emanuel to spend up to \$10,000.00 for a survey and necessary cost as regards the sale of the property (North Oldham Fire Department Fire Station #2, located at 1721 Hwy 1793 Goshen, KY, as recorded in deed book 184 page 92).

Survey to include existing right-of-way or new as need be to cell tower property and necessary set-backs for cell tower property which is to be separated out under separate survey. All trustees present voting in favor.

Motion made to adjourn by Chairman Scherer at 7:35pm, seconded by Trustee Gerdemann, all trustees present voted in favor.

Minutes respectfully submitted by recording secretary Pete Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on May 12, 2016. Chairman Randy Scherer called the meeting to order at 7:01pm. Chief Tim Conway, Tom Emanuel, Gary Gerdemann, Jack Ising, David Morgan, Pete Neidhardt, Chairman Randy Scherer and Scott Thompson were present.

Minutes from the April 14, 2016 regularly scheduled meeting and the May 3, 2016 Special Meeting were reviewed. A motion to approve was made by Tom Emanuel and seconded by Jack Ising. Motion approved unanimously.

Treasurer's Report – Report reviewed by the Board.

Motion made to accept the Treasurer's Report made by Pete Neidhardt and seconded by Dave Morgan. Motion approved unanimously.

Chief's Report –

April Runs were 42 total, 21 Medical and 21 Fire related.

April 26th CPR class was another great success; the next class will be May 24th.

On April 18th I attended a meeting at OCD with Magistrate Leslie regarding updating the address ordinance.

NOFD annual homeowner update (crusade letter) was mailed, crusade checks have been coming in.

Open House is June 4th from 11-3pm.

Hydrant testing was completed on April 30th.

Talked with ministers at St. Johns UMC about filing the role of Fire Department Chaplain, they accepted the position. This will be a resource for our members to use.

Burn ban started May 1st and will be in effect thru September 30th.

Started on Minimum Standard testing.

Reviewed spread sheet from the group who disburses the Scholarship fund, Scholarship will be awarded May 24th.

1491 was pulled out of the river, serviced and is back in the water.

Responded to a house struck by lightning on April 27th, had 2 trucks respond with one truck standing by at firehouse.

April 29th NOFD responded on an auto accident on Hwy 42, our members used the jaws to extricate 3 trapped occupants.

Attended Chief's meeting at Westport Fire Dept. on May 5th.

Plumbing company replaced the coil in the water fountain downstairs.

Looked to replace flooring in Joker Stand, carpet is in bad shape.

OCFIA dues are \$5,000- we have been members for last 8 years and hardly ever use the facility. Working on staying apart of the program, but I am aggressively negotiating a reduced rate.

Barn fire on Derby eve that was out, possible arson.

Address Ordinance passed out.

Fifth Third account in regards to Country Side needs to be closed.

Motion made to close out the Fifth Third Account by Gary Gerdemann and seconded by Pete Neidhardt. Motion passed unanimously

Old Business-

Volunteer Program/Responding Firefighters: Spoke with attorney for any legal issues. Special events would be payable, not being at the firehouse in general for on call participants.

Motion made to allow the Chief to implement the responding firefighter program and report back in 2 months on how the program is doing made by Jack Ising and seconded by Scott Thompson. Motion passed unanimously.

Training Center: Three offers have been made on the building. Committee is reviewing and will report back to the board.

Election Committee Report: Committee met and reviewed the nominations of 5 candidates. Committee authorized Chief to place the ad in the Oldham Era. Attorney will be contacted to assess the validity of a candidate.

Budget Review: Board reviewed and discussed the finalized budget presented.

Motion made to adopt the budget as amended at a net income of \$36,479 made by Scott Thompson and seconded by Tom Emanuel. Motion passed unanimously.

New Business –

Budget Amendment: Discussed any amendments to the budget and decided no amendments needed.

Motion made to adjourn by Tom Emanuel and seconded by Gary Gerdemann. Motion passed unanimously.

Meeting adjourned at 8:25 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.

Minutes of the North Oldham Fire Protection District Board of Trustees:

The North Oldham Board of Trustees met at their regularly scheduled meeting at Station #2 on June 16, 2016. Chairman Randy Scherer called the meeting to order at 7:01pm. Chief Tim Conway, Tom Emanuel, Gary Gerdemann, Jack Ising, David Morgan, Pete Neidhardt, Chairman Randy Scherer were present. Scott Thompson was absent.

Minutes from the May 12, 2016 regularly scheduled meeting were reviewed. A motion to approve was made by Tom Emanuel and seconded by Jack Ising. Motion approved unanimously.

Treasurer's Report – Report reviewed by the Board.

Motion made to accept the Treasurer's Report made by Gary Gerdemann and seconded by Pete Neidhardt. Motion approved unanimously.

Chief's Report –

May Runs were 51 total, 26 Medical and 25 Fire related.

May 24th CPR class continues to be a great success; the next class will be June 28th.

On May 31st I attended the Oldham County Advisory Board meeting with LWC.

Scholarship was awarded, two different students at \$1,000 each. Received thank you note from one of the recipients. Both majoring in criminal justice at ECU.

Pump test completed on all apparatus.

Striping was completed on 1432.

Members responded to a fatal motorcycle wreck on 329.

Working on implementing the TRF effective July 1st.

2nd Annual Open House on June 4th was fantastic, great crowd throughout the day.

Closed the old Countryside/River Bluff checking account as per motion at last meeting.

Received updated emergency Response Guide books from OCD, they are printed every 4 years.

Spring broke on rear overhead door, a new one was ordered, repair coming soon.

Posted candidates on NOFD webpage for upcoming election.

Updated and verified our Fire Department status with FEMA/DHS.

Started hydrant painting with completion date to be July 15th.

Old Business-

Training Center: Accepted an offer with 120 days to close. Currently going through zoning. Letter will be sent to cell phone tower renters at end of the month acknowledging the change.

Election Committee Report: June 25th from 11-2pm will be the election. Received 3 of the 5 candidates 100-word statement. Validity of a candidate has had no response. Asked the board for \$424 to get a PVA printed copy of all property owners within our district.

Motion made to spend up to \$500 to get a PVA printed copy of all property owners within our district made by Gary Gerdemann and seconded by Jack Ising. Motion passed, Pete Neidhardt abstained.

Budget Review: Board reviewed and discussed the finalized budget presented.

Motion made to adopt the budget as amended at a net income of \$36,479 made by Scott Thompson and seconded by Tom Emanuel. Motion passed unanimously.

New Business –

Audit: The audit is due in September.

Motion to engage Gordon Peterson from Amick & Company to do the audit for this fiscal year made by Tom Emanuel and seconded by Gary Gerdemann. Motion passed unanimously.

Setting Tax Rate: Discussed setting the tax rate for this year.

Motion purposed to change the tax rate to \$0.090 per \$100 of assessed value, made by Gary Gerdemann and seconded by Jack Ising. Motion passed. Voting for the motion was Tom Emanuel, Gary Gerdemann, Jack Ising and Randy Scherer. Voting against was Pete Neidhardt and Dave Morgan.

Motion to go into Executive Session at 8:18 pm made by Randy Scherer and seconded by Tom Emanuel. Motion passed unanimously.

Motion to return to Regular Session at 8:34 pm made by Gary Gerdemann and seconded by Dave Morgan. Motion passed unanimously.

Motion made to adjourn by Gary Gerdemann and seconded by Dave Morgan. Motion passed unanimously.

Meeting adjourned at 8:35 pm.

Minutes respectfully submitted by recording secretary,

Peter Neidhardt.